

Type Action

Recommended Action This agenda has been posted within the 72 hours required by the Brown Act for a Regular Board Meeting.

Motion:		Second:	
Roll Call			Nay
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes – Vote:			
Item Does Not Pass – Vote:			

File Attachments
[A 011426 Board Agenda.pdf \(446 KB\)](#)

Subject 1.4 Public Comment

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 1. OPEN GENERAL SESSION

Access Public

Type Procedural

Public Comment: Vibrant Minds Charter School welcomes your participation at Vibrant Minds Board Meetings. The purpose of the meeting of the Board of Directors (Board) is to conduct the affairs of Vibrant Minds Charter School in public. Your participation ensures continuing community interest in Vibrant Minds Charter School. If you wish to make a public comment, please complete the "Request to Speak before the Vibrant Minds Charter School Board" Form prior to the start of the meeting. The form may be accessed on the school's website. Hard copies will also be available in the School Office and at in-person meetings. You may also make a public comment during this section of the Board Meeting.

Comments are to address Open/Closed Session items found on the agenda. Each Comment will be limited to three (3) minutes. A total of twenty-one (21) minutes will be afforded for public comment. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. All Public Comment will be presented to the Board of Directors. The Board Members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

Personal attacks against Vibrant Minds Charter School Employees and/or Vibrant Minds Board Members are inappropriate and not considered by the Board at a public Board Meeting. The Board has a complaint process which should be followed. The Board will not respond to personal attacks against VMCS Employees or Board Members in a public meeting, and cautions members of the public that they will be personally responsible for any remarks made.

File Attachments
[B Request to Speak.pdf \(169 KB\)](#)

2. CLOSED SESSION

Subject 2.1 Conference with Legal Counsel -- Existing Litigation (Paragraph (1) of subdivision (d) of Government Code Section 54956.9) Orange County Superior Co. Case No. 30-2025-01498911

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 2. CLOSED SESSION

Access Public

Type Information

3. REPORTING OUT OF CLOSED SESSION

4. PARENT REPORTS

Subject 4.1 School Site Council (SSC) Report by Parent/Staff Representative

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 4. PARENT REPORTS

Access Public

Type Reports

Subject 4.2 English Learner Advisory Committee (ELAC) Report by Parent/Staff Representative

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 4. PARENT REPORTS

Access Public

Type Reports

Subject 4.3 Family and Staff Team (F.A.S.T.) Report by Parent/Staff Representative

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 4. PARENT REPORTS

Access Public

Type Reports

5. CONSENT (ONE VOTE)

Subject 5.1 Wednesday, December 10, 2025, 5:30 p.m., Board Meeting Minutes

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 5. CONSENT (ONE VOTE)

Access Public

Type Action (Consent)

Recommended Action Consent section items are for routine matters that do not require discussion or deliberation by the Board. The consent calendar permits the Board to approve multiple items by one action. All Board members have the right to remove a consent item from the consent calendar so that normal discussion and deliberation may take place.

Motion:		Second:	
Roll Call			Nay
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes - Vote:			
Item Does Not Pass - Vote:			

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

6. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

Subject 6.1 Presentation by Kirt Gilliland of JLL

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 6. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

Access Public

Type Discussion, Information

Kirt Gilliland will provide monthly updates on the progress on the modernization of our new school facility. This is essential in terms of timeline and cost. These debriefings will typically be conducted via Zoom.

Subject 6.2 Change in Kindergarten Teacher

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 6. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

Access Public

Type Information

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
 Category 6. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
 Access Public
 Type Discussion

We are in process of working with two parents/consultants on our recruitment outreach via word-of-mouth, door knocking, community events, social media, and the website. Ideally, we would jump our enrollment process faster than initially projected due to the desire to not have combination classes. This ideal scenario would require us to add the following numbers per grade level based on the scholars who will be new to our school and the scholars who are currently enrolled and will push up into the next grade levels. The predictable scenario is based on the premise that the older the scholars are, the more difficult it is to recruit them. And, when you do recruit them, they are either new to the area, previously home schooled, unable to continue to pay private school tuition, or come with complex needs.

Ideal Scenario

TK -- 48 new scholars (2 classes)
 K -- 10 new scholars (2 classes)
 1 -- 6 new scholars (2 classes)
 2 -- 12 new scholars (2 classes)
 3 -- 18 new scholars, which is unlikely (2 classes)
 4 -- 19 new scholars, which is unlikely (2 classes)
 5 -- 22 new scholars, which is unlikely (2 classes)
 6 -- 0 new scholars (1 class)
 Total Enrollment = 438 scholars in 15 classrooms

Predictable Scenario

TK -- 48 new scholars (2 classes)
 K -- 10 new scholars (2 classes)
 1 -- 6 new scholars (2 classes)
 2 -- 12 new scholars (2 classes)
 3 -- 0 new scholars (1 class)
 3/4 with 12/18 -- 0 new scholars (1 class)
 4/5 with 23/7 -- 0 new scholars (1 class)
 5 -- 0 new scholars (1 class)
 6 -- 0 new scholars (1 class)
 Total Enrollment = 379 scholars in 13 classrooms

Attached are the Normal Grade Placement document and the Recruitment/Enrollment Process.

File Attachments
[G1 2026-2027 Recruitment Selection Process.pdf \(54 KB\)](#)
[G2 2026-2027 Normal Grade Placement Chart.pdf \(96 KB\)](#)

Subject 6.8 California Community School Partnership Program (CCSPP) Update
 Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
 Category 6. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
 Access Public
 Type Discussion, Information

7. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

Subject 7.1 Enrollment for 2025-2026
 Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
 Category 7. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN
 Access Public
 Type Information

Enrolled

TK --
 K --
 1st --
 2nd --
 3rd --
 4th --
 5th --
 6th --

Subject **7.2 Waiting List for 2025-2026**
Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 7. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN
Access Public
Type Information

New Enrollees/Waiting List

Pre TK --
TK --
K --
1st --
2nd --
3rd --
4th --
5th --
6th --

Subject **7.3 Interest Forms for 2026-2027**
Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 7. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN
Access Public
Type Information

Pre TK --
TK --
K --
1st --
2nd --
3rd --
4th --
5th --
6th --

Subject **7.4 Ethics Training**
Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 7. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN
Access Public
Type Information

This training must be completed by all Board Members and the Executive Director and Assistant Director. It was due prior to January 1, 2026. If it is helpful to get this done, we will provide support at the school site. This is a training that can/will be audited.

8. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM

Subject **8.1 November 2025 Financials**
Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 8. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM
Access Public
Type Reports

A representative from Icon School Management will present information about the October financials via a PowerPoint Presentation.

Subject **8.2 Financial Update -- State and Federal**

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
 Category 8. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM
 Access Public
 Type Information, Reports

A representative from Icon School Management will present information about any updates regarding State and Federal funds for 2025-2026.

9. ACTION ITEMS

Subject 9.1 Ratification of Celestial Rico's Support for Kindergarten Vacancy

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
 Category 9. ACTION ITEMS
 Access Public
 Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board approves Celestial Rico's hiring as the new kindergarten teacher, first as a substitute teacher and then a credentialed teacher.
 RATIONALE: Celestial Rico is the best candidate to provide continuity of support for our kindergarten scholars. She has started to provide services on January 12, 2026, since this was the first day of Michele Rowell's absence.

Motion:		Second:	
Roll Call	Aye		Nay
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes Vote:			
Item Does Not Pass Vote:			

Subject 9.2 Approval of Recruitment for Second Assistant Director

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
 Category 9. ACTION ITEMS
 Access Public
 Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board approves the addition of a second Assistant Director.
 RATIONALE: The rationale for the second Assistant Director position was shared during the Board Meeting, which includes the need to reorganize the leadership team for effectiveness, efficiency, and sustainability.

Motion:		Second:	
Roll Call	Aye		Nay
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes Vote:			
Item Does Not Pass Vote:			

Subject 9.3 Approval of Mid-Year LCAP Report

Meeting Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
 Category 9. ACTION ITEMS
 Access Public
 Type Action

Recommended Action

RECOMMENDATION: It is recommended that the VMCS Board approves the Mid-Year LCAP Report.
RATIONALE: There is a mandate that the progress on the LCAP has to be presented to and reviewed by the Board prior to the end of February. We are completing this expectation a month in advance in case there is a need for any clarification.

Motion:		Second:	
Roll Call	Aye	Nay	
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes Vote:			
Item Does Not Pass Vote:			

Subject

9.4 Approval of Recruitment/Enrollment Process

Meeting

Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category

9. ACTION ITEMS

Access

Public

Type

Action

Recommended Action

RECOMMENDATION: It is recommended that the VMCS Board approves the Recruitment/Enrollment Process Timeline.
RATIONALE: We need to publish our Recruitment/Enrollment Process Timeline to ensure a high level of transparency in the selection process of our scholars. This document has not changed substantially from previous school years.

Motion:		Second:	
Roll Call	Aye	Nay	
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes Vote:			
Item Does Not Pass Vote:			

10. BOARD COMMENTS

Subject

10.1 General Comments

Meeting

Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category

10. BOARD COMMENTS

Access

Public

Type

Procedural

Subject

10.2 Next Board Meeting: Wednesday, February 11, 2026

Meeting

Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category

10. BOARD COMMENTS

Access

Public

Type

Information

11. BOARD ADJOURNMENT

Subject

11.1 Board Adjournment: _____ p.m.

Meeting

Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category

11. BOARD ADJOURNMENT

Access

Public

Type

Procedural

Motion:		Second:	
Roll Call	Aye	Nay	
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes – Vote:			
Item Does Not Pass – Vote:			

12. GENERAL INFORMATION

Subject	12.1 Notifications
Meeting	Jan 14, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	12. GENERAL INFORMATION
Access	Public
Type	Information

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE. Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY. The Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE. Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY. Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Board of Directors may request assistance by contacting (714) 563-2390

TRANSLATION/INTERPRETATION OF BOARD INFORMATION OR A BOARD MEETING WILL BE PROVIDED FOR LIMITED ENGLISH LANGUAGE PROFICIENT PARENTS/COMMUNITY MEMBERS IN A LANGUAGE THEY CAN UNDERSTAND.

FOR MORE INFORMATION. Concerning this agenda, please call (714) 563-2390