



Type Action

Recommended Action This agenda has been posted within the 72 hours required by the Brown Act for a Regular Board Meeting.

Motion:		Second:
Roll Call		Nay
Anderson		
Bonenberger		
Farukhi		
Nelson		
Rhee		
Item Passes – Vote:		
Item Does Not Pass – Vote:		

**Subject 1.4 Public Comment**

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 1. OPEN GENERAL SESSION

Access Public

Type Procedural

Public Comment: Vibrant Minds Charter School welcomes your participation at Vibrant Minds Board Meetings. The purpose of the meeting of the Board of Directors (Board) is to conduct the affairs of Vibrant Minds Charter School in public. Your participation ensures continuing community interest in Vibrant Minds Charter School. If you wish to make a public comment, please complete the "Request to Speak before the Vibrant Minds Charter School Board" Form prior to the start of the meeting. The form may be accessed on the school's website. Hard copies will also be available in the School Office and at in-person meetings. You may also make a public comment during this section of the Board Meeting.

Comments are to address Open/Closed Session items found on the agenda. Each Comment will be limited to three (3) minutes. A total of twenty-one (21) minutes will be afforded for public comment. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. All Public Comment will be presented to the Board of Directors. The Board Members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

**Personal attacks against Vibrant Minds Charter School Employees and/or Vibrant Minds Board Members are inappropriate and not considered by the Board at a public Board Meeting. The Board has a complaint process which should be followed. The Board will not respond to personal attacks against VMCS Employees or Board Members in a public meeting, and cautions members of the public that they will be personally responsible for any remarks made.**

File Attachments  
[B Request to Speak.pdf \(169 KB\)](#)

**2. PARENT REPORTS**

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**Subject 2.1 School Site Council (SSC) Report by Parent/Staff Representative**

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 2. PARENT REPORTS

Access Public

Type Reports

**Subject 2.2 English Learner Advisory Committee (ELAC) Report by Parent/Staff Representative**

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 2. PARENT REPORTS

Access Public

Type Reports

**Subject 2.3 Family and Staff Team (F.A.S.T.) Report by Parent/Staff Representative**

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 2. PARENT REPORTS

Access Public  
 Type Reports

**3. CONSENT (ONE VOTE)**

**Subject** 3.1 Wednesday, January 21, 2026, 5:30 p.m., Board Meeting Minutes  
**Meeting** Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.  
**Category** 3. CONSENT (ONE VOTE)  
**Access** Public  
**Type** Action (Consent)  
**Recommended Action** Consent section items are for routine matters that do not require discussion or deliberation by the Board. The consent calendar permits the Board to approve multiple items by one action. All Board members have the right to remove a consent item from the consent calendar so that normal discussion and deliberation may take place.

Motion:		Second:	
Roll Call			Nay
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes – Vote:			
Item Does Not Pass – Vote:			

*Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

**4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER**

**Subject** 4.1 Presentation by Kirt Gilliland of JLL  
**Meeting** Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.  
**Category** 4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER  
**Access** Public  
**Type** Discussion, Information

Kirt Gilliland will provide monthly updates on the progress on the modernization of our new school facility. This is essential in terms of timeline and cost. These debriefings will typically be conducted via Zoom.

**Subject** 4.2 Medical Leaves in Grade TK, K, and 5  
**Meeting** Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.  
**Category** 4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER  
**Access** Public  
**Type** Information

We are having an unprecedented number of medical leaves. In addition to the medical leave in K for the remainder of the school year, we will have a medical leave in Grade TK for at least two weeks, which will be covered by Zen Educate. We have another one that has already started in Grade 5 for 32 days of instruction. It is difficult to determine if this one will be extended, but it will be covered by Cindy Fox with back-up from Jimmy Bui. While these leaves are not under our control, there could be a net impact on our scholars' progress and the parents' comfort. Additionally, as we move staff members to cover, we are impacted operationally. Fiscally, there is not a high impact since each of these teachers has opted to go under State Disability Insurance.

**Subject** 4.3 Search for Second Assistant Director  
**Meeting** Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.  
**Category** 4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER  
**Access** Public  
**Type** Information

With all that the second move will require, including the restructuring of schedules, creating and implementing drop-off/pick-up plans, developing new procedures, etc., it is prudent to hire a second Assistant Director. This also takes into account the increased number of scholars with IEPs and the increased enrollment and staff. Additionally, a restructuring of the Leadership Team, which includes Kla Cook, Yvette LaValle, Chammarra Nguyen, and Debra Schroeder, is needed to create a sustainable system and a reasonable workload. At this time, we have interviewed six candidates.

<b>Subject</b>	<b>4.4 2026-2027 School Calendar Draft</b>
Meeting	Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	Information

This week, we revisited the vetting of the 2026-2027 School Calendar with the SSC and Staff. What is included in the Board Packet is the calendar version as of Sunday, February 8, 2026. There may be SSC and staff suggestions that can be shared during the Board discussion, with the final School Calendar approved under the Action Items.

File Attachments  
[C 26-27 Family School Calendar Draft.pdf \(114 KB\)](#)

<b>Subject</b>	<b>4.5 Input/Refinement of LCAP for 2026-2027</b>
Meeting	Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	Discussion

Beginning in January, we ask for input from the scholars, staff, parents, and Board regarding the LCAP in preparation for the refinement of the plan for implementation in 2026-2027.

<b>Subject</b>	<b>4.6 Recruitment Update and Enrollment Scenarios</b>
Meeting	Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	Discussion

We are in process of working with two parents/consultants on our recruitment outreach via word-of-mouth, door knocking, community events, social media, and the website. Ideally, we would jump our enrollment process faster than initially projected due to the desire to not have combination classes. This ideal scenario would require us to add the following numbers per grade level based on the scholars who will be new to our school and the scholars who are currently enrolled and will push up into the next grade levels. The predictable scenario is based on the premise that the older the scholars are, the more difficult it is to recruit them. And, when you do recruit them, they are either new to the area, previously home schooled, unable to continue to pay private school tuition, or come with complex needs.

#### Ideal Scenario

TK -- 48 new scholars, which is highly likely with 71 available (2 classes)  
K -- 9 new scholars, which is highly likely with 35 available (2 classes)  
1 -- 9 new scholars, which is highly likely with 18 available (2 classes)  
2 -- 12 new scholars, which is highly likely with 18 available (2 classes)  
3 -- 19 new scholars, which is somewhat likely with 19 available (2 classes)  
4 -- 19 new scholars, which is somewhat likely with 15 available (2 classes)  
5 -- 22 new scholars, which is unlikely with 17 available (2 classes)  
6 -- 1 new scholar, which is highly likely with 9 available (1 class)  
Total Enrollment = 438 scholars in 15 classrooms

#### Predictable Scenario

TK -- 48 new scholars (2 classes)  
K -- 9 new scholars (2 classes)  
1 -- 9 new scholars (2 classes)  
2 -- 12 new scholars (2 classes)  
3 -- 0 new scholars (1 class)  
3/4 with 11/19 -- 0 new scholars (1 class)  
4/5 with 19/11 -- 0 new scholars (1 class)  
5 -- 0 new scholars (1 class)  
6 -- 0 new scholars (1 class)  
Total Enrollment = 379 scholars in 13 classrooms



**Subject** 5.2 Waiting List for 2025-2026

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 5. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

Access Public

Type Information

**New Enrollees/Waiting List**

Pre TK --  
TK --  
K --  
1st --  
2nd --  
3rd --  
4th --  
5th --  
6th --

**Subject** 5.3 Interest Forms for 2026-2027

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 5. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

Access Public

Type Information

Pre TK --  
TK --  
K --  
1st --  
2nd --  
3rd --  
4th --  
5th --  
6th --

**Subject** 5.4 Ethics Training

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 5. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

Access Public

Type Information

This training must be completed by all Board Members and the Executive Director and Assistant Director. It was due prior to January 1, 2026. If it is helpful to get this done, we will provide support at the school site. This is a training that can/will be audited.

**6. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM**

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**Subject** 6.1 December 2026 Financials

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 6. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM

Access Public

Type Reports

A representative from Icon School Management will present information about the December financials via a PowerPoint Presentation.

File Attachments  
[H February Financial Presentation VMCS by ICON.pdf \(537 KB\)](#)

**Subject** **6.2 Financial Update -- State and Federal**

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 6. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM

Access Public

Type Information, Reports

A representative from Icon School Management will present information about any updates regarding State and Federal funds for 2025-2026.

**7. ACTION ITEMS**

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**Subject** **7.1 Approval of 2026-2027 School Calendar**

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 7. ACTION ITEMS

Access Public

Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board approves the 2026-2027 School Calendar.  
 RATIONALE: The 2026-2027 School Calendar has been vetted by staff and the community. We need to make this available so the families and staff can start making their vacation plans.

Motion:		Second:	
Roll Call	Aye	Nay	
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes Vote:			
Item Does Not Pass Vote:			

**Subject** **7.2 Approval of Immigration Enforcement Policy**

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 7. ACTION ITEMS

Access Public

Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board approves the Immigration Enforcement Policy.  
 RATIONALE: This Board Policy is required by law and must be submitted to the California Department of Education my March 1, 2026.

Motion:		Second:	
Roll Call	Aye	Nay	
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes Vote:			
Item Does Not Pass Vote:			

**Subject** **7.3 Approval of Silva & Silva's Engagement Letter Submission**

Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 7. ACTION ITEMS

Access Public

Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board approves the submission of the Silva and Silva Engagement Letter for our annual audit and other forms of accounting support.  
RATIONALE: Our annual audit is a requirement, and Silva and Silva, in partnership with VMCS and Icon School Management, has been accurate and professional.

Motion:		Second:	
Roll Call	Aye		Nay
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes Vote:			
Item Does Not Pass Vote:			

## 8. BOARD COMMENTS

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**Subject** **8.1 General Comments**  
Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.  
Category 8. BOARD COMMENTS  
Access Public  
Type Procedural

**Subject** **8.2 Next Board Meeting: Wednesday, March 11, 2026**  
Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.  
Category 8. BOARD COMMENTS  
Access Public  
Type Information

## 9. BOARD ADJOURNMENT

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**Subject** **9.1 Board Adjournment: \_\_\_\_\_ p.m.**  
Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.  
Category 9. BOARD ADJOURNMENT  
Access Public  
Type Procedural

Motion:		Second:	
Roll Call	Aye		Nay
Anderson			
Bonenberger			
Farukhi			
Nelson			
Rhee			
Item Passes - Vote:			
Item Does Not Pass - Vote:			

## 10. GENERAL INFORMATION

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**Subject** **10.1 Notifications**  
Meeting Feb 11, 2026 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.  
Category 10. GENERAL INFORMATION  
Access Public  
Type Information

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE.** Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY.** The Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure the agenda is completed.

**SPECIAL PRESENTATIONS MAY BE MADE.** Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY.** Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Board of Directors may request assistance by contacting (714) 563-2390

**TRANSLATION/INTERPRETATION OF BOARD INFORMATION OR A BOARD MEETING WILL BE PROVIDED FOR LIMITED ENGLISH LANGUAGE PROFICIENT PARENTS/COMMUNITY MEMBERS IN A LANGUAGE THEY CAN UNDERSTAND.**

**FOR MORE INFORMATION.** Concerning this agenda, please call (714) 563-2390