



VIBRANT MINDS CHARTER SCHOOL
TK-6 Grade, Free, Public Education
1450 E. La Palma Ave.
Anaheim, California 92805
Office: 714-563-2390
FAX: 714-587-2390

<https://www.vibrantminds.us/>
<https://www.facebook.com/VMCharterSchool/>

BOARD POLICY

IMMIGRATION ENFORCEMENT

Responding to On-Campus Immigration Enforcement

As early as possible, Vibrant Minds Charter School (VMCS) personnel shall notify the school Executive Director or designee of any request by an immigration or law-enforcement officer seeking access to the school site or any scholar to conduct immigration enforcement, or any requests for review of school documents (including for the service of lawful subpoenas, petitions, complaints etc.).

In addition, if an officer appears on campus specifically for immigration-enforcement purposes, VMCS personnel must take the following actions:

1. Advise the officer that before proceeding with the request, and absent exigent circumstances, school personnel must first receive notification and direction from the Executive Director and/or Assistant Director;
2. Ask to see (and make a copy of or note) the officer's credentials (name and badge number), and ask for, and copy or note, the telephone number of the officer's supervisor;
3. Ask the officer for her/his reason for being on school grounds and document it;
4. Ask the officer to produce any documentation that authorizes school access;
5. Make copies and retain a copy of all documents provided by the officer. Retain one copy for school records;
6. If the officer declares that exigent circumstances exist and demands immediate access to the campus, school personnel should comply with the officer's orders and immediately contact the Executive Director and/or Assistant Director.

If the officer does not declare that exigent circumstances exist, school personnel shall respond to the requirements of the officer's documentation as follows. If the officer has:

- **An ICE (Immigration and Customs Enforcement) administrative warrant:** Charter School personnel shall inform the officer that they cannot consent to any request without first consulting with VMCS's legal counsel or other designated agency official;
- **A federal judicial warrant (search-and-seizure warrant or arrest warrant):** Prompt compliance with such a warrant is usually legally required. If feasible, consult with the

VMCS's legal counsel or designated administrator before providing the officer/agent access to the person or materials specified in the warrant;

- **A subpoena for production of documents or other evidence:** Immediate compliance is not required. Therefore, VMCS's personnel shall inform VMCS's legal counsel or other designated official of the subpoena and await further instructions on how to proceed.

VMCS personnel should not consent to access by an immigration-enforcement officer, except as described above. At the same time, personnel shall never physically impede an officer, even if the officer appears to be exceeding the authorization given under a warrant or other document. If the officer enters the premises without consent, personnel shall document his/her actions while on campus and if feasible, accompany him/her at all times.

After the encounter with the immigration officer, VMCS personnel shall promptly take written notes of all interactions with the officer. VMCS personnel shall provide notes, and associated documents collected, of the interaction to VMCS's legal counsel or designated administrator. VMCS's legal counsel or designated administrator shall submit a timely report to the governing board regarding the officer's requests and actions and VMCS's response(s). The notes taken by personnel must include, but are not limited to:

1. List or copy of the officer's credentials and contact information;
2. List of all school personnel who communicated with the officer;
3. Details of the officer's request;
4. Whether the officer presented a warrant or subpoena to accompany his/her request, what was requested in the warrant/subpoena, and whether the warrant/subpoena was signed by a judge ;
5. VMCS personnel's response to the officer's request;
6. Any further action taken by the officer/agent;
7. Photo or copy of all/any information presented by the agent.

Any attempt by a law-enforcement officer to access a school site or a scholar for immigration-enforcement purposes will be reported to the Bureau of Children's Justice in the California Department of Justice at BCJ@doj.ca.gov

Parental Notification

Before a scholar can be interviewed or searched by any officer seeking to enforce civil immigration laws at VMCS, the school's personnel must receive consent from the scholar's parent or guardian, unless the officer presents a valid, effective warrant signed by a judge or presents a valid, effective court order.

VMCS personnel must immediately notify the scholar's parents or guardians if a law-enforcement officer or employee of an agency requests or gains access to a scholar for immigration-enforcement purposes unless that access was in compliance with a judicial warrant or subpoena that restricts the disclosure of the information to the parent or guardian.

Training

VMCS will establish training regarding immigration issues for teachers, school administrators, and school staff, including information on responding to a request from an officer enforcing immigration law, to visit a school site, or to have access to a scholar. VMCS designates the Executive Director and Assistant Director to facilitate training programs for staff, help provide non-legal advice to families, and assist in communications with VMCS and other stakeholders in local and state government.

Review of Policy

This policy may be reviewed periodically by the VMCS Board.

Adopted: February 11, 2026

Amended: